



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Recruitment Branch

BSNL Corporate Office, Room no: 223,
2nd Floor, Eastern Court, New Delhi-110001

No. G-1/2019-Rectt.

Dated : ~~/04/2019~~

07/05/19

To

All the Chief General Managers Telecom Circles, BSNL,
Chennai Telecom District, Kolkata Telecom District
Chief General Manager, NTR, BSNL, New Delhi.

SUB: Limited Internal Competitive Examination (LICE) for promotion to the Cadre of Telecom Technician (Erstwhile Telecom Mechanic) –Conduction of exam by SSA/ Circle Head-regarding.

Reference:- Letter No. 250-2/2014-Estt.III dated 22.02.2019.

Sir,

In reference to aforesaid letter, I am directed to convey the approval for conduction of aforesaid LICE. The Model Exam Notification for LICE to the cadre of Telecom Technician is enclosed herewith and same have to be notified by all the circles accordingly.

1. The examination shall follow the recruitment rule of Telecom Mechanics 2012 issued vide letter no. 250-3/2012-Pers.III dated 19.09.2012. The said LICE for Telecom Technician (erstwhile Telecom Mechanic) shall be conducted in accordance with the scheme and syllabus prescribed vide office letter no. 250-74/2001-pers.III (Pt.) dated 18.10.2011.

2. The total vacancies in the cadre of Telecom Technician as on 31.03.2019 may be calculated and then 50% of the vacancies may be earmarked for the LICE 2018, under intimation to cadre controlling authority i.e Establishment section, BSNL CO. The recruitment year for the LICE for Telecom Technician shall be 2018. The crucial date for reckoning the eligibility of candidate for appearing the said LICE shall be 1st July, 2018. It may be noted that the LICE of Telecom Technician may be held in those SSA where:-

- i. There is a clear vacancy and no qualified and trained official is waiting for his/her absorption in Telecom Technician cadre for want of vacancies.
- ii. There is no court case pending in connection with the LICE for Telecom Technician.
- iii. The vacancies of the non-recruiting Circles may also to be taken into account while notifying the vacancies of the particular SSA/Circle.

In case of any doubt for calculating vacancies position in a circle or SSA, cadre controlling authority i.e Establishment section may be consulted.

3. All circles will arrange demo class at their SSA level to familiarise the aspiring candidates for appearing in LICE. The demo class at SSA level may be imparted by Recruitment cell of each SSA.
4. LICE will be held in all Telecom circles in centralised manner on the fixed Date/Time strictly.
5. The concerned circle shall arrange /collect at least two sets of question papers for the said exam as per the scheme /syllabus from any other circle, in utmost secret and time bound- manner. The receipt question papers shall be opened by the nominated Exam Co-ordinator of the circle for final checking and compliance if any. confidentiality shall be maintained at all stages.
6. All the circles are requested to adhere the timeline provided without fail.
7. Any other factor/points etc. not mentioned herein that may be useful for conducting the written examination smoothly may be incorporated at circle level.

This is issued with the approval of competent authority.

(Rajiv Rajvanshi)

Assistant General Manager (Rectt.-IV)

Copy to :-

1. Sr. GM(Estt.) BSNL Corporate Office for information please.

..... (Name of the Telecom Circle on letter head)

No.

Dated : DD-MM-YYYY

Subject : **Limited Internal Competitive Examination (LICE) for promotion to the Cadre of Telecom Technician (Erstwhile Telecom Mechanic) to be held on 08/09/2019 (Sunday) - Notification of Exam reg.**

Starting date of submission of Application : 15.07.2019
Last date of submission of Application : 14.08.2019
Starting date of issuance of admit card : 22.08.2019
Date of LICE : 08.09.2019

With the approval of the Competent Authority, it has been decided to hold a Limited Internal Competitive Examination (LICE) in offline mode for promotion to the Cadre of Telecom Technician (Erstwhile Telecom Mechanic) to be held on **08/09/2019** in order to fill up the vacancies for the vacancy upto **31.03.2019** as per the provision in the Recruitment Rule of Telecom Technician (Erstwhile Telecom Mechanic) circulated vide BSNL Corporate Office Letter No. **250-3/2012-PERS-III** dated **19.9.2012**; the scheme & Syllabus circulated vide BSNL Corporate Office Letter No. **250-74/2001-Pers-III (part)** dated **18th Oct 2011** shall be applicable for same (**Annexure-A & B**).

The recruitment year of the LICE for Telecom Technician shall be **2018**; **01.07.2018** shall be the crucial date for reckoning the eligibility of candidate for appearing in the LICE, as conveyed by BSNL Corporate Office Letter No. **250-2/2014-Estt-III** dated **22nd Feb 2019**.

2. The current vacancy position as on 31-03-2019 in the Circle is as follows (**TO BE CALCULATED BY CIRCLES**) :-

Vacancy Year	UR	SC	ST	PH		Total	Remarks. If any
				*OH	*HH		

* OH means Orthopedically Handicapped and *HH means Hearing Handicapped

3. The examination will be conducted through written mode and as per revised Scheme and syllabus of examination circulated vide No. **250-74/2001-PERS-III(Part)** dated **18th Oct 2011**, BSNL CO. (**Annexure-B**). The details of Papers and Time Table of the examination will be as under :-

Paper No.	Subject*	Maximum Marks/No. of Questions	Day & Date	Time(IST)
I	General science & mathematics	50 Marks (objective Multiple Choice) / 50 Questions	08/09/2019 (Sunday)	10:00 Hrs to 12:30 Hrs
II	Departmental Practices	50 Marks (objective Multiple Choice) / 50 Questions		

***The level of Examination shall be of 10th standard.**

4. There will be **negative marking** and for each wrong answer **25%** of the mark of that question shall be deducted.

5. **Minimum qualifying marks prescribed is 30% in each part and 37% in aggregate in respect of 'OC/OBC' candidates and 20% in each part and 30% in aggregate in respect of 'SC/ST' candidates.**

6. The eligibility for appearing in the above mentioned Limited internal Competitive Examination shall be as per existing Recruitment Rules issued by BSNL Corporate Office Letter **No. 250-3/2012-PERS-III dated 19th Sep 2012 (Annexure-A)**.
7. The LICE will be held in 28 BSNL Territorial Circles/Telecom Districts/NTR at their respective headquarters. The details of the Territorial Circles where the LICE will be conducted are given at **Annexure-C**.
8. The employees, who are eligible in accordance with the eligible conditions as referred in the Recruitment Rules and who desire to appear in the examination should submit application offline to the **Controlling authority as nominated by the respective Circles. Data is also required to be verified in SAP/ ERP**.
9. Applications will be considered only in the stipulated period mentioned above i.e. from **15/07/2019 to 14/08/2019 (to be done at SSA/Circle)**. Candidates will have to provide valid details as per **Annexure-D**.
10. **There shall be** registration fee for aforesaid LICE of Rs. 500 for Gen/OBC candidate and Rs. 250 for SC/ST candidate.
11. Application forms (Annexure-D) complete in every respect must be submitted on or before **14/08/2019; after this date no application will be accepted**.
12. The applicants would be admitted to the examination on the basis of the information furnished by them in their registration form. All the Candidates are, therefore, advised to ensure the fulfilment of all eligibility conditions before applying. **In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfil any of the eligibility conditions, the candidature of such applicants would be cancelled even if the candidate qualifies in the LICE and no correspondence in this regard would be entertained. Issuance of a Admit card for the examination will NOT confer any right for promotion or otherwise. Promotion will be solely provisional subject to the fulfilment of all eligibility conditions/vacancy/merit.**
13. No electronic gadget or mobile phone etc. will be permitted to be taken inside the examination premises by the candidates.

Signature of the Issuing Authority
(Name, Designation & Telephone Number)

1. The Recruitment Rules **Annexure 'A'**
2. The Syllabus of LICE **Annexure 'B'**
3. The List of the Examination Centres for LICE **Annexure 'C'**

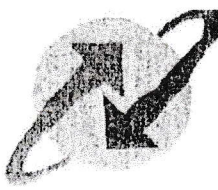
Sr. No	Name of the BSNL Coordinating Circle for the LICE	Name of Circles	Name of the Examination Centre
1	Andhra Pradesh	Andhra Pradesh	Vijaywada / SSA HEAD QUARTERS
2	Andaman & Nicobar	Andaman & Nicobar	Port Blair / SSA HEAD QUARTERS
3	Assam	Assam	Guwahati / SSA HEAD QUARTERS
4	Bihar	Bihar	Patna / SSA HEAD QUARTERS
5	Chhattisgarh	Chhattisgarh	Raipur / SSA HEAD QUARTERS
6	Gujarat	Gujarat	Ahmedabad / SSA HEAD QUARTERS
7	Haryana	Haryana	Ambala / SSA HEAD QUARTERS
8	Himachal Pradesh	Himachal Pradesh	Shimla / SSA HEAD QUARTERS
9	Jammu & Kashmir	Jammu & Kashmir	Jammu / SSA HEAD QUARTERS
10	Jharkhand	Jharkhand	Ranchi / SSA HEAD QUARTERS
11	Karnataka	Karnataka	Bangalore / SSA HEAD QUARTERS
12	Kerala	Kerala	Thiruvananthapuram / SSA HEAD QUARTERS
13	Madhya Pradesh	Madhya Pradesh	Bhopal / SSA HEAD QUARTERS
14	Maharashtra	Maharashtra	Mumbai / SSA HEAD QUARTERS
15	Northern Telecom Region	Northern Telecom Region	New Delhi
16	North East – I	North East – I	Shillong / SSA HEAD QUARTERS
17	North East – II	North East – II	Dimapur / SSA HEAD QUARTERS
18	Odisha	Odisha	Bhubaneswar / SSA HEAD QUARTERS
19	Punjab	Punjab	Chandigarh / SSA HEAD QUARTERS
20	Rajasthan	Rajasthan	Jaipur / SSA HEAD QUARTERS
21	Tamilnadu	Tamilnadu	Chennai / SSA HEAD QUARTERS
22	Uttar Pradesh [East]	Uttar Pradesh [East]	Lucknow / SSA HEAD QUARTERS
23	Uttar Pradesh [West]	Uttar Pradesh [West]	Meerut / SSA HEAD QUARTERS
24	Uttarakhand	Uttaranchal	Dehradun / SSA HEAD QUARTERS
25	West Bengal	West Bengal	Kolkata / SSA HEAD QUARTERS
26	Telangana Circle	Telangana	Hyderabad / SSA HEAD QUARTERS
27	Calcutta Telecom. District	Calcutta Telecom. District	Kolkata / SSA HEAD QUARTERS
28	Chennai Telecom. District	Chennai Telecom. District	Chennai / SSA HEAD QUARTERS

The registration format TO BE TYPED IN BLOCK LETTER (circle can add/modify suitably). **Annexure 'D'**
 (IN DUPLICATE: ONE FOR OFFICE RECORD AND ONE TO BE ISSUED AS A HALL TICKET OF THE CANDIDATE)

Sl No	Particular	
1	Full name	
2	HRMS NO.	
3	Category name	
4	Date of Birth (D.O.B)	
5	Age as on 1 st July, 2018	
6	Gender	
7	Persons with Disabilities (Y/N)	If Yes , 1. Type of Disabilities 2. Percentage (%) of Disabilities
8	Parent circle	
9	Parent circle ERP Code	
10	Present circle	
11	Present Circle ERP Code	
12	Present SSA/Others ERP Code (where service book is maintained)	
13	Centre	
14	Qualification	
15	Date from which in service in BSNL	
16	Post Held	
17	Pay Scale as on 01.07.2018	
18	Mobile No.	
19	E-Mail_ID	
20	Inter Circle/Rule-8 Transfer, if any? (Y/N). (If Yes, then) From.....Circle/SSA to.....Circle/SSA date.....
21	Any other details	

(The applicant may take a print out of application form and keep it with him/her for record.)

<p>PHOTO TO BE SIGNED/SEALED BY COMPETENT AUTHORITY WHILE ISSUING AS HALL TICKET.</p> <p>HALL TICKET NO.</p> <p>(CIRCLE)/..... <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>ALL DATA VERIFIED</p>	<p>AFFIX A RECENT PHOTO SELF ATTESTED.</p>
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BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Published by HRD Cell of BSNL

Recruitment Rules of Telecom Mechanic in BSNL

New Delhi, the 19th September 2012

1. **Short Title and commencement:**

- (i) With the approval of BSNL Board and in supercession of the Recruitment Rules of Telecom Mechanic-2002, the following rules regulating the method of recruitment to the post of Telecom Mechanic in BSNL are hereby made, namely
- (ii) These rules may be called the Telecom Mechanic (Recruitment) Rules, 2012.
- (iii) These rules shall come into force from the date of their publication and shall also be applicable to all Limited Departmental Competitive Examinations to be notified in future after publication of these Recruitment Rules by the Company.

2. **Definition:** In these Rules unless the context otherwise requires,

- (i) **Company:** Means the Bharat Sanchar Nigam Limited (A Government of India Enterprise) having its Registered Office at Bharat Sanchar Bhawan, Janpath, New Delhi.
- (ii) **Board:** Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any other Officer of the Undertaking to whom the Board delegates any of its power.

3. **Application:** These Rules shall apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

4. **Number of posts, Classification and scale of pay**-- The number of the said post, its classification and the scale of pay attached thereto shall be as specified in Column 2 to 4 of the Schedule annexed.
5. **Method of Recruitment, age limit, qualifications etc.**----
The method of recruitment, age limit, qualification and other matters relating to the said post shall be specified in Column 5 to 13 of the Schedule annexed.
6. **Disqualification**----No Person:-
- a) who has entered into or contracted a marriage with a person having a spouse living, or
 - b) who having a spouse living, has entered into or contracted marriage with any person,
- Shall be eligible for appointment to the said posts;
7. **Pre-appointment training**:- The selected candidates before appointment shall have to successfully undergo the prescribed training for such period as may be specified from time to time by the BSNL. The officials who fail to complete the training successfully will not be promoted/appointed as Telecom Mechanic.
8. **Liability to serve under the P&T (Territorial Army) Signal Units**----All candidates shall, if so required, be liable to serve in the Posts and Telegraphs (territorial Army) Signal Units as provided in the Territorial Army Act 1948 (56 of 1948) and the rules made there under.
9. **Saving**----Nothing in these rules shall affect reservations, relaxation of age limited and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-Serviceman and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection by merit or selection-cum-seniority or non-selection post	Age limit for Direct Recruits	Whether be added year service adn
1 Telecom Mechanic (TM)	2 78000* (Approx: as on 31.3.2011) * subject to variation dependent on workload	3 Non-Executive	4 IDA pay scale of Rs. 9020-17430 (Revised)	5 Selection post	6 Between 21 and 30 years (Relaxable for departmental candidates upto 40 years in respect of General candidates, upto 43 years in respect of OBC and upto 45 years in respect of Scheduled Caste/Scheduled Tribes candidates in accordance with instructions or orders issued by the Central Government. The upper age limit is also relaxable by three years in respect of other backward class candidates) Note 1 :- The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Nagaland, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangri sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep) Note 2 :- The crucial date of determining the age limit in the case of candidates from employment exchange shall be the last date upto which the Employment Exchanges are asked to nominate candidates. The date of reckoning of eligibility for Limited Departmental Competitive examination will be 1 st July of the Recruitment Year.	Not app

se Kumar
19/09/12

Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	Incase of recruitment by promotion/deputation/transfer grades from which promotion/deputation transfer to be made	If a Department Promotion Committee exists, what is composition (For consideration confirmation of recruits)
<p>8</p> <p>Essential:</p> <p>i) Possessing qualification of 10th Standard or equivalent from a recognized Board/University, and</p> <p>ii) should possess Trade Certificate after completing 2 years' training course in Electronics/Instruments Technology/Electrical/Diesel Mechanic/Radio Mechanic, after 10th Standard from an Industrial Training Institute (I.T.I.) or an equivalent Institution run by the State/Central Government.</p>	<p>9</p> <p>Not applicable</p>	<p>10</p> <p>Two years for Direct Recruits</p>	<p>11</p> <p>a) 50% through Limited Internal Competitive Examination;</p> <p>b) 50% by Direct Recruitment.</p>	<p>12</p> <p>Through Limited Departmental Competitive Examination: from amongst the following:-</p> <ol style="list-style-type: none"> (1) Telegraph Man/Telegraph Overseer possessing 10th Standard Qualification. (2) Group-D officials of the Circle/SSA Units possessing 10th Standard qualification. (3) RMs working in SSA units possessing 10th standard qualification. (4) Casual Mazdoors working in SSA units possessing 10th standard qualification and having been granted TSM status by the Department. (5) Junior Sports Assistant possessing 10th standard qualification. 	<p>13</p> <p>DPC consists the following Officer:-</p> <ol style="list-style-type: none"> 1. One Exec of DE/AGM ---Chairman. 2. Two Exec of SDE/Sr. ST level ---Men <p>* One Member should be from reserved Cate</p>

Note-1: Telecom Mechanic will be a Divisional Cadre. However, the unit of recruitment and computation of vacancies for the purpose of promotion etc. would be done at the respective SSA level.

File No. 250-3/2012-Pers-III

(P.T.Nirmal Kuma
Asstt. General Manager (Pers-II
Tel: 233104)

at
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10. Initial constitution:-

- (i) All officials holding the posts of Telecom Mechanics on regular basis in the erstwhile DoT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Telecom Mechanic in BSNL.
- (ii) The continuous regular service of officials referred to in sub-rule 10(i) above before the commencement of these rules shall count for the purpose of Probation, Qualifying service for promotion, Confirmation and Pension.
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भारत संचार निगम लिमिटेड
(भारत संचार निगम लिमिटेड)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprises)

No. 250-3/2012-Pers-III
Dated: 19th September'2012

To

All Heads of Telecom Circles,
Bharat Sanchar Nigam Limited.

**Sub: Forwarding of Recruitment Rules of Telecom Mechanics
(TMs)- 2012 in BSNL.**

I am directed to forward herewith a copy of Recruitment Rules of Telecom Mechanics (TMs)-2012 for further information and necessary action.

Encl: As above.

P.T. Nirmal Kumar
19/09/12
(P.T.Nirmal Kumar)
Asstt. General Manager (Pers-III)
Tel: 23310401 Fax: 23725255

Copy to:-

1. PPS to CMD, BSNL.
2. Director (HR)/(Fin.), BSNL.
3. GM (Estt.)/GM (Rectt.)/GM (Training), BSNL CO.
4. Addl.GM (Estt.)/(Training), BSNL CO.
5. AGM (TE)/(Training), BSNL CO.
6. General Secretary, BSNLEU, New Delhi.
7. INTRANET.

BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

(Pers-III Section)
5th Floor, Bharat Sanchar Bhawan,
Janpath, New Delhi

No. 250-74/2001-Pers-III (Part)
Dated: 18.10.2011

To

All Heads of the Telecom Circles,
Bharat Sanchar Nigam Limited*.
(* Only Recruiting Circles)

Sub: Forwarding of Revised Scheme of Examination for Limited Departmental
Competitive Examination (LDCE) for Telecom Mechanic under 50% quota---
regarding.

In partial modification to this office letter of even No. dated 31.07.2006, I am directed to enclose herewith a copy of revised Scheme of Limited Departmental Competitive Examination (LDCE) for TM under 50% quota for favour of further necessary action at your end please. The Revised scheme shall be applicable for the examinations to be held henceforth.

Encl: As above.

oc
18/10/11
(P.T.Nirmal Kumar)

Asstt. General Manager (Pers-III)
Tel: 23310401 Fax: 23725255

Copy to:-

1. GM (Rectt.), BSNL CO, New Delhi.
2. AGM (DE-II), BSNL CO, New Delhi
3. General Secretary, BSNLEU, New Delhi.
4. Intranet
5. Guard File
6. Spare Copies

No. 250-74/2001-Pers-III (Part)

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

**Syllabus & Scheme of Examination for Limited Departmental Competitive
Examination for Telecom Mechanics*****

*** (As per Recruitment Rules issued vide No. 250-74/2001-Pers-III dated 20.2.2002)

(A) SCHEME OF EXAMINATION

There will be a single **Objective Multiple-choice-type Paper** comprising of two Section each of 50 marks. The number of question in each Section shall be 50. The total time allowed for the paper shall be 2 ½ Hours. Each Section shall contain 50 questions of One (1) Mark each. There will be **negative marking** and for each wrong answer **25%** of the mark of that question shall be deducted.

SUBJECT	MAXIMUM MARKS	TIME ALLOWED
SECTION-I GENERAL SCIENCE & MATHEMATICS	50	2 ½ Hours
SECTION-II DEPARTMENTAL PRACTICES	50	
TOTAL	100 Marks	

The minimum qualifying marks in the LDCE for TM will be as follows:-

- 30% in each section and 37% in aggregate for OC candidates.
- 20% in each section and 30% in aggregate for SC/ST candidates.

Note: Select Panel under this quota shall be drawn strictly according to the merit scored in the competitive examination. The level of examination will be of 10th Standard.

PC 18/10/11

P.T.O.

SSS
21/10
GTT

No. 250-74/2001-Pers-III (Part)

SYLLABUS

SECTION-I

GENERAL SCIENCE & MATHEMATICS

(1) GENERAL SCIENCE

Units of measurement of length, Mass, Time and Temperature. Conductor, Insulator and Semi-conductor properties, electric current, Voltage, simple application of Ohm's Law, resistances, simple applications of resistances in series and parallel, application of electric current---electric bulb, Heater, Fuses, switch, Regulator and Fluorescent tubelights. Use and application of basic measuring instruments like Voltmeter, Ammeter and Multimeter.

(2) MATHEMATICS

Percentage, Profit & Loss, Simple Interest, Calculation of averages, Ratio and Proportion, Liner Equations, Trigonometric Ratios.

SECTION-II

DEPARTMENTAL PRACTICES

- (i) Various types of Switchboard and underground cables, their identification, laying and terminations.
- (ii) Brand names of the various services provided by BSNL.
- (iii) Outdoor plant-concept of DPs, Pillars, Cabinets, Primary, Secondary and Distribution cables.
- (iv) MDF, IDF and protective devices.
- (v) Functioning of small size C-DOT Exchanges.
- (vi) Float rectifiers, power plant, engine alternator, batteries their operation and maintenance.

Signature
18/10/11